## ANNEX E

## PROPOSED AMENDMENTS TO NATIONAL INSTRUMENT 58-101 DISCLOSURE OF CORPORATE GOVERNANCE PRACTICES (APPLICABLE TO FORM B)

- 1. National Instrument 58-101 Disclosure of Corporate Governance Practices is amended by this Instrument.
- 2. Section 1.1 is amended by adding the following definitions:
  - "designated group" means any of the following: Indigenous peoples, LGBTQ2SI+ persons, racialized persons, persons with disabilities or women;
  - "Indigenous peoples" means persons who are First Nations, Inuit or Métis of Canada;
  - "LGBTQ2SI+ persons" includes persons who are any of the following: lesbian, gay, bisexual, transgender, 2-spirit, intersex or queer;
  - "persons with disabilities" means persons who have a long-term or recurring physical, mental, sensory, psychiatric or learning impairment and who
    - (a) consider themselves to be disadvantaged in employment by reason of that impairment, or
    - (b) believe that an employer or potential employer is likely to consider them to be disadvantaged in employment by reason of that impairment,

and includes persons whose functional limitations owing to their impairment have been accommodated in their current job or workplace;

"racialized persons" means persons, other than Indigenous peoples, who are non-Caucasian in race or non-white in colour;.

## **Effective Date**

3. This Instrument comes into force on [●].